



2015 EEO PUBLIC FILE REPORT

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Glades Media Radio Group Website www.gladesmedia.com	Yes	
2	Palm Beach State College-Career Center 4200 Congress Ave. Lake Worth, FL 33361 Log onto www.myinterfase.com/pbs/employer UN: WCWOKC1570 PW: Glad123 Contact: Irene Garcia Phone: (561) 868-3066	Yes	
3	Art Institute of Ft. Lauderdale – Career Serv. 1799 SE 17 th Street Ft. Lauderdale, FL 33316 Contact: Luan Sanchez Phone (954) 308-2615 Lsanchez@aii.edu	Yes	
4	Hispanic Human Resources Council 1427 S. Congress Ave. Palm Beach Springs, FL 33406 Contact: Judy Pierman Phone: (561) 641-4198 HHRCJMP@aol.com	No	
5	Eva Garza Employment Security Rep-I / RSO CareerSource Southwest Florida 750 South 5 th Street Immokalee, FL 34142 P 239-658-3300 x 6703 F 239-658-334959 www.careersourcesouthwestflorida.com	Yes	
6	Urban League of Palm Beach 1700 N. Australian Ave. West Palm Beach, FL 33407 Contact: Joan Kennedy Phone: (561) 833-1461 Email: jkennedy@ulpbc.org	No	



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7	Connecticut School of Broadcasting – Palm Beach Gardens Campus 3450 Northlake Blvd Suite 110 Palm Beach Gardens, FL 33403 Contact: Danny Doyle Phone: (561) 847-4126 ext 202 Email: ddoyle@gocsb.com	Yes	
8	Florida A&M University School of Journalism/Media 1676 S. MLK Blvd. Tallahassee, FL 32307 Contact: Melanie Washington Phone: (850) 222-3957 Email: careercenter@fam.u.edu	No	
9	Florida Association of Broadcasters 201 South Monroe St. Suite 102 Tallahassee, FL 32303 Contact: Lindsey Varn Phone: (850) 681-6444 Fax: (850) 222-3957 Email: lvarn@fab.org	No	
10	Florida Atlantic University Career Development Center 777 Glades Road, SU, Rm. 220 Boca Raton, FL 33431 Phone: (561) 297-3533 www.fau.edu/cdc	No	
11	Lynn University Career Development Center 3601 N. Military Trail Boca Raton, FL 33436 Log online lynn.edu/nightsurfer Contact: Denisha Bonds Phone: (561) 237-7287 Fax: (561) 237-7285 careers@lynn.edu	No	
12	University of South Florida – Career Center 4202 E. Fowler Ave. Tampa, FL 33620 Phone: (813) 974-2171 Fax: (831) 974-5332 Website: usf.edu/career-services	Yes	



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13	Florida Career College 6058 Okeechobee Blvd. West Palm Beach, FL 33417 Contact: Kathy Baretela Phone: (561) 689-0050 Email: kbaretela@careercollege.edu	No	
14	African American Chamber of Commerce Contact: Pamela D Martin, Office Manager 3201 East Colonial Drive A-20 Orlando, FL 32803 Phone: (407) 420-4870	No	
15	Alliance for Women in Media Manager of Communications 8405 Greensboro Drive Suite 800 McLean, VA 22102 Contact: Yacine Sow Phone: (705) 506-3290 ysow@allwomeninmedia.org	No	
16	Inside Radio Contact: Gene Mckay 365 Union Street Littleton, NH 03561 (800) 248-4242 ext 711	No	
17	St. Lucie County Branch NAACP - Unit # 5129 310 Preston Ct. Ft. Pierce, FL 34948 Contact: Herman H. Felton Phone: (772) 595-3000 Fax: (772) 595-3006 unit5129@naacp.org	No	
18	Keiser Career College Attn: Student Services, Michelle Chung 2085 Vista Parkway West Palm Beach, FL 33411 Phone: (561) 471-6000 mchung@keiseruniversity.edu	Yes	
19	National Black Chamber of Commerce 4400 Jenifer St NW Suite 331 Washington DC, 20015 Phone: (202) 466-6888 info@nationalbcc.org	No	
20	National Organization for Women 1100 H Street NW, Suite 300 Washington, DC 20005 Phone: (202) 628-8669 (628-8NOW)	No	



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21	Northern Palm Beach County Chamber of Commerce 5520 PGA Boulevard, Suite 200 Palm Beach Gardens, FL 33418 Phone: (561) 746-7111 info@npbchamber.com	No	
22	A.W. Dreyfoos School of the Arts 501 South Sapodilla Avenue West Palm Beach, FL 33401 Phone: (561) 802-6000	No	
23	Urban League of Greater Miami 8500 NW 25th Ave Miami, FL 33147 Phone: (305) 696-4450 media@miamiurbanleague.org	No	
24	The Women's Chamber of Commerce of Palm Beach County, Inc 400 Hibiscus Street West Palm Beach, FL 33401 Phone: (561) 684-4523	No	
25	Career Source- Southwest Florida Elsa Sosa 215B South Francisco Street Clewiston, FL 33440 Phone: (863) 983-6138 ext 14115 esosa@careersourcessouthwestflorida.com	Yes	
26	Employee Referral		
27	Non-Employee Referral		
28	Walk-In/Self-Referral		
29	On-Air Announcement		
30	Internal Posting		
31	Internal Transfer/Promotion		1
32	CareerBuilder.com		
33	Radio Ink.com		
34	Amfmjobs.com		
25	Radionotas.com		
	** (Note) Contacts on our Distribution List are aware that the position of Account Executive is always open to referrals. Outreach is permanent through on-air promos and on company website.		



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6) **Total number of interviewees referred by each source for this vacancy listed as (5a) : 1**

Did source request notification: n/a

6a) Total number of interviewees over reporting period: 1

7) Supplemental Recruiting Measures.

a) General outreach:

Description of Supplemental Measure:	Date:	Personnel Involved:
On-air EEO promos	Permanent rotation	GM, EEO Director
Listing of job openings on station Web site	Permanent rotation	GM, PD EEO Director
Cross Training program with full-time and part-time employees: G. Martinez cross trained as DJ and commercial production	During reporting period	GM, PD

b) Participation in Events

Description of Supplemental Measures:	Date:	Personnel Involved:
1) Treasure Coast Business Summit	5/15/15	EEO Director, Group Manager
2) Career Days:		
a) Gulf Coast High School	3/5/15	GM
b) Golden Gates High School	3/12/15	
c) Immokalee High School	3/26/15	

- 1) Participated in Treasure Coast Business Summit and distributed copies of instructions on how to apply for job opportunities at Glades Media. Event attended by approximately 3,500 people.
- 2) Participated in three High School Career Days.