



**EEO PUBLIC FILE REPORT**  
October 1, 2016 to September 30, 2017

- 1) **Employment Unit Location/Name:**  
Glades Media Company / Glades Media Company LLC, Immokalee, FL
- 2) **Unit Members:**  
WAFZ 1490AM / WAFZ FM92.1
- 3) **EEO Contact Information for Unit Member:**

Name: Wayne Cunningham <a href="mailto:wayne@gladesmedia.com">wayne@gladesmedia.com</a>	Address: 210 NW Park Street Suite 102 Okeechobee, FL 34974	Telephone: 863-467-1570
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- 4) **Number of full-time vacancies:** (0)
- 5) **List of full-time vacancies:** N/A
- 6) **Total number of interviews referred by each source:** n/a

**7) Supplemental Recruiting Measures.**

a) Activities:

Description of Supplemental Measures:	Date:	Personnel Involved:
On-air EEO announcement/jobs	Permanent rotation	GM, EEO Director
Listing of job openings on station Web site	Permanent rotation	GM, PD EEO Director
Cross Training program with full-time and part-time employees: Beatrice Ledezman cross-trained to do quarterly issues reports. Sylvia Barrigan crossed trained in downloading commercials.	During reporting period	GM, PD

b) Participation in Events:

Description of Supplemental Measures:	Date:	Personnel Involved:
1) Career Days:		GM
a) Gulf Coast High School	2/10/17	
a) Lely High School	3/23/17	

Participated in High School career days speaking to students about opportunities in radio and the skills required.

